



SMBT Sevabhavi Trust's

SMBT AYURVED COLLEGE AND HOSPITAL

Nandihills, Dhamangaon-Ghoti, Tal. Igatpuri, Nashik-422403 Ph. (02553) 282341

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WELFARE MEASURES

S.N	FACILITY	DESCRIPTION
1.	Personality development & training program	<ul style="list-style-type: none">➤ Institute arrange In-house training program for teaching as well as non-teaching staff.➤ Institute provides financial support to attend outside training programs.
2.	Appraisal system for teaching & nonteaching staff	<ul style="list-style-type: none">➤ Institute has adopted unbiased appraisal system every year for increment & promotions.
3.	Salary advance policy	<ul style="list-style-type: none">➤ There is provision for advance Salary as per need of employee.
4.	Free Uniform	<ul style="list-style-type: none">➤ Institute provides free uniform to all non-teaching staff.
5.	First aid & other medical assistance facility	<ul style="list-style-type: none">➤ Medical care facility, first aid facility, Physiotherapy service, blood bank services is available free of cost to all staff of Institute.
6.	Canteen / Food facility	<ul style="list-style-type: none">➤ Canteen facility is available to all staff at subsidized rate.
7.	Maternity Leave	<ul style="list-style-type: none">➤ Maternity leave up to 90 days can be availed by eligible candidate / Staff. It is granted for miscarriage, abortion, induced abortion.
8.	Academic Leave	<ul style="list-style-type: none">➤ Institute provides Academic Leave of 6 days per academic year to teaching staff to access higher education.
9.	Residential facility (Staff quarter)	<ul style="list-style-type: none">➤ Institute provides Residential facility to teaching, non-teaching staffs in subsidized rate.
10.	Transport facility	<ul style="list-style-type: none">➤ Institute gives transport facility free of cost to non-teaching staff & at subsidized rate to teaching staff.



Principal
S.M.B.T. Ayurved College & Hospital
Nandihills, Dhamangaon Tal. Igatpuri, Dist. Nashik.